

“There is Nothing Wrong
with Change, if it is in the
Right Direction”
-Sir Winston Churchill

Kelepona Leo

IBEW Local Union 1357





BUSINESS MANAGER'S MESSAGE:

*By: Troy Benevides
Business Manager-Financial
Secretary*

A month in office has gone by quickly! Since the beginning of my term, my work schedule has been fuller than ever, but at the same time, exciting and enjoyable because of all the relationships I have been building throughout our organization.

The timing of the change in office coincided with the monthly Executive Board meeting and the annual 9th District Progress Meeting. It was business as usual during the monthly Executive Board meeting, because of the change in seats of officers. Darren Sakai has been appointed as President and Maui County Executive Board member, Jody Medeiros as Vice President. His vacant seat is now filled by Chief Shop Steward, Craig Pruse, who is ready to be a part of action. President Sakai, Recording Secretary Kelii, Treasurer Katto and I, attended the 9th District Progress meeting, "Organizers Conference and Business Managers Conference" in Las Vegas. The conference was a positive experience and has provided valuable guidance in the success of our Local. Reputable leaders such as former Governor Neil Abercrombie and International Vice President, John O'Rourke, highlighted the outstanding job the 9th district is achieving with organizing and maintaining a high percentage of members who are registered voters. As stated by Vice President O'Rourke, "If you are not an advocate for change, than you are an architect for destruction". It was also a pleasure spending time with International representative, Harold Dias Jr. as well.

At this time, I would like to thank everyone for all of their effort and support during my transition for this first month. The members who agreed to be Shop Stewards, Executive Board members, Unit Chairs and Record-ers, and Staff Assistants are working great together, im-mersing themselves in all that is the IBEW.

***"The Key to Success is Hard Work
and Determination"***



L-R: Ronald, Darren, Neal, Troy, Harold



Troy speaking on behalf of the 9th District

Their positive and infectious energy has had an effect on building great relations with our Vendors, Partners, the International Office and most importantly, the Hawaiian Telcom employees. Our office has been experiencing more frequent visits from members who want to meet the new team, as well as, support our Local by purchasing logo shirts. We will continue to carry this momentum into the next month and make it an even more success!

In Solidarity,
Troy Benevides

ON THE MOVE AND TAKING ACTION!!!



During the past few weeks, Assistant Business Manager, Andie Kahakui, newly appointed Local Union Representative, Lisa Parran and I, have been at the main building attending various meetings and training sessions. Safety is a concerning topic that both our Local Union and Hawaiian Telcom agree on. Our goal is to prevent injuries and ensure our members return home to their families safely.



Local Union 1357 members in the field practicing safety measures by using proper equipment:

- Hard Hats
- Safety Glasses and Vests
- Steel Toed Shoes with a well-defined heel
- Harness Working Belt while working in the bucket
- Gas Detectors while working in a manhole
 - Electrical Probe
 - Proper Signage.





A Message from Andie:

By: Andie Kahakui
Assistant Business Manager

Change, is inevitable and we are told we need to embrace it if we expect to move forward. Our dilemma is that we hate change and love it at the same time; what we really want is for things to remain the same but get better. *Better* doesn't happen without effort and commitment. Everyone has their own idea of what *better* looks like, but very few of us are prepared to step forward, take control, and make the *changes* happen. In February of this year, IBEW Local 1357 members voted their choice for this current 2016–2019 union term of office; both Kimi and Troy ran a very respectful and clean campaign and their leadership should be commended. They are both exceptional human beings that deserve recognition for their willingness to serve others.

Troy has been in office for almost 2 months now, and it is time that we all put aside our personal views on the recent union election and come together to focus on efforts for the future together. In exactly one year, the union will be in contract negotiations with Hawaiian Telcom, and the union leadership will need your support more than ever if WE are to succeed. Troy has met several times with CEO Scott Barber, to begin the preliminary discussions on bargaining, and has tasked the Executive Board to work on forming the Negotiations Committee. Although Article 42.1, on Page 55 of the CBA, states that good faith bargaining will commence no later than May 1, 2017, it doesn't preclude us from laying the ground work now and identifying the hot-button issues. I encourage you to fill out the 2017 Negotiations Questionnaire in this newsletter and mail or fax it to the union office as soon as you can. All members deserve to have their concerns heard, and this is one way to ensure that the 2017 Negotiations Committee knows what is important to you.

In Solidarity Always,
Andie



A Message from Lisa:

By: Lisa Farran
Local Union Representative

Aloha Brothers and Sisters,
I would like to start by saying how thankful I am to have been given the opportunity to serve as Local Union President. It was not an easy decision to step down. However, being called to serve the membership in the capacity of Local Union Representative is an opportunity that I am excited to take on. Having the ability to serve members fulltime has already, even in the short time I have been on staff, been very rewarding. The direction our Business Manager-Financial Secretary is taking the Local is exciting, and I am honored to be a part of this team.

With the Executive Board appointing Darren Sakai to President, Jody Medeiros to Vice-President, and Craig Pruse to the vacant Maui County Seat this Executive Board is incredibly balanced. With two members each from Maui, Kauai & Hawai'i, four members from Oahu, and one seat representing CNMI this Executive Board is very representative of our members. With such a good mix, I know this Executive Board will be successful and engaged closely with the membership.

With the main focus on upcoming contract negotiations, the campaign to get more members involved, engaged & knowledgeable on issues that impact us as a membership, I am excited to move forward in this direction, and to take on the challenges ahead together. Union Strong!

I am humbly yours, In Solidarity,
Lisa ☀️😊

STAFF ASSISTANTS



ROSEANNE

KAUI

TABITHA

"Coming together is a beginning; keeping together is progress; working together is success."

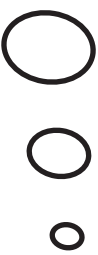
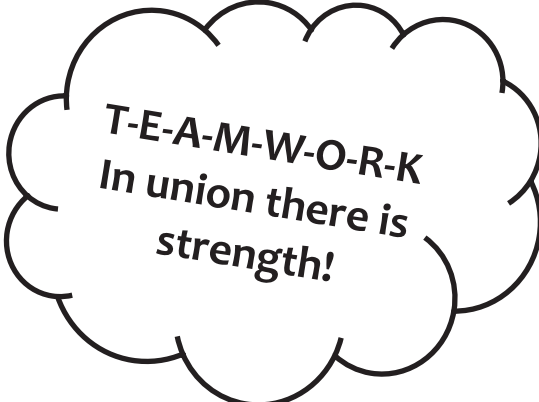
-Henry Ford

EXECUTIVE BOARD



Kameaha'ilani "KC" Long

Back row: Jody Medeiros, Craig Pruse
Middle row: Ronald "Miki" Kelii, Darren Sakai, William "Bo" Waite Jr.,
Neal Katto
Front row: Cliff Gorai, Nestor Suguitan, Cy Gushikuma
Missing: Elizabeth Saralu



BUSINESS MANAGER FINANCIAL SECRETARY: *Troy Benevides*
PRESIDENT: *Darren Sakai*
VICE PRESIDENT: *Jody Medeiros*
RECORDING SECRETARY: *Ronald "Miki" Kelii*
TREASURER: *Neal Katto*

Executive Board Members

Hawaii County:	<i>William "Bo" Waite</i>
Kauai County:	<i>Cy Gushikuma</i>
Maui County:	<i>Craig Pruse</i>
Oahu County:	<i>Clifford Gorai</i>
Oahu County:	<i>Kameaha'ilani "KC" Long</i>
Oahu County:	<i>Nestor Suguitan</i>
Saipan:	<i>Elizabeth Saralu</i>



PRESIDENT'S MESSAGE

By: Darren Sakai
Executive Board President

Aloha Brothers and Sisters,

Thank you for allowing me to serve as the Vice President and now, the appointed President of our IBEW Local Union 1357. I have been in our Local Union for ten (10) years with Unit four (4). I also have been on the Executive Board for about six (6) years, serving as the Kauai representative, Vice President, and now as your President. With the elections done, we are committed to move forward and strive to do what's best for all of our members. Our Local Union staff, board members, unit officers and shop stewards are all here to serve "YOU!" To be successful, we need all of our brothers and sisters to stay informed and get involved in any way you can. Please attend your unit meetings and meet your fellow brothers and sisters so we all can learn a lot from each other and stand strong together in unity!



NEW BEGINNINGS

By: Jody Medeiros
Executive Board Vice President

I would like to start by thanking our union staff for all of the endless hours of hard work, getting through the tough times, and not just making things right, but flourishing and making them better. Our union is just that, ours! Come on out, see what's going on and have your ideas and voices be heard. At Maui's May general membership meeting, a membership meeting drive give away was held. Everyone who brought a union member that hasn't been to a meeting was entered, and the turn out was awesome! Let's see how many

members we can continue to encourage at our meetings. I challenge the other units to do the same! Create incentives to increase membership participation at the monthly membership meetings and share your success!

Brothers and Sisters,

I began my career in 1980 as a tempo switchman working at Pearl City, Nanakuli, Waianae, Makaha, Schofield, Waialua, and Ewa C.O. In 1987 I got a permanent position in Station. Working at Waipahu, Moanalua, Wahiawa Base Yards. I then moved to CZT II Cable Maintenance at Waipahu, Pearl City, and now at Wahiawa Base yard. The company has change hands many times. The SMT's were many. My bosses were many. The business has changed. Technology has changed. The one thing that has remained constant is what my Union has been able to give me and more importantly my family. All that is in your Collective Bargaining Agreement is through the commitment, dedication, sacrifice, and diligence of all leaders past and present. I was one who didn't attend unit meetings, I thought I knew enough of what my Union was about. I was wrong. I decided to get involved. I volunteered as a strike captain. Was then appointed to a vacant Honolulu Executive Board seat. Became a Chief Shop Steward. I Chair the Unit 9 meetings. I am now your Treasurer. All of this has taught me what Unionism is, what our Union is about, and all of the work that is done daily to improve and protect our rights and benefits. It has definitely opened my eyes. I ask all of you to please take the time to attend your Unit meetings to stay informed and have your voice be heard. You are all an important part of our Local. Show your pride, unity, and solidarity by wearing Union apparel every Friday. Be safe. Be there for each other. This is your Union. We Are IBEW Local Union 1357.



Aloha, Neal Katto
Executive Board Treasurer



WELCOME ABOARD!

Craig Pruse, Maui County Executive Board Member, began his employment with Hawaiian Telcom back in 2000. His involvement with the Local Union 1357 started in 2009 as a Shop Steward and later joined the Executive Committee a few years after. Craig's determination and integrity is based on his goals to insure workers and their families receive the benefits they deserve. Craig is happy to have the Maui Shop Stewards realigned and moving forward, working together to promote unionism and what's best for all members!



NESTOR SUGUITAN, Honolulu County Executive Board Member, also began his employment with Hawaiian Telcom back in the 1980's, investing 27 years of service with the company. He also dedicates his time to Unit 9 and its members as Recording Secretary. Throughout the years, Nestor has witnessed a number of changes within the company; from technology and products, to service and management. Nestor would like to thank members who exercised their right to vote and the Election Committee members who worked countless hours in making the election process go smoothly. "A big congratulations to those who were elected into office. With the newly elected Executive Board and Business Manager, we can work together in the direction we want our Local

to take and more importantly, to help ensure the future with Hawaiian Telcom and the compensation in which we deserve," says Nestor. He would like to encourage members to keep informed by attending unit meetings and getting involved. Nestor states, "It is more important now than ever, to attend your unit meetings so that you can express concerns, have your voices heard and to show SOLIDARITY!"



BROTHER SCOT LONG, WILL BE MISSED! My wife Nadine and I have been blessed with the opportunity to serve such a great Local Union for many of years. First and foremost, I would like to thank all the former associates and exquisite colleagues who have supported me throughout my tenure with the union while extending extreme gratitude and appreciation to each of you. I would like to welcome the new administration to office and thank newly elected Business Manager, Troy Benevides and Assistant Business Manager, Andie Kahakui, for allowing me to volunteer my time with unfinished union business and to help with the transition of the new team.

After multiple discussions on core union principles and values, it is good to know that both Troy and Andie agree and share the same visions as I. Since compliance is one of many priorities for Troy; Andie, our CPA, Attorney, the International IBEW Local Representative and I, have reviewed that all DOL regulations, our Local Union Bylaws and Administrative Policies, and accounting principles and practices are in line. I am confident that the new administration brings the experience that will stabilize the Local Union and continue to service our members with integrity, fairness, and strength. Again, thank you all for your tremendous support!

In Solidarity, Scotty
Former Assistant Business Manager



ELECTRIC WISDOM

Hawaiian Telcom retiree, Frank Morreira was presented with a certificate from our IBEW International Headquarters for 65 years of continued membership. Frank retired in 1977 as a Maintenance Technician on the island of Maui. At the age of 94, Frank continues to be an active participant in his Upcountry Kula community. He keeps healthy by driving several times a week into town and working out at the local fitness center. Executive Board members, Craig and Jody were honored to present the certificate and inspired by his commitment to the union.



Maui County Board Member, Craig Pruse (left), Frank Morreira, retiree (center), Executive Board V.P., Jody Medeiros (right)



Retiree: Bob Kubo

The Political Action Committee (PAC) is an organization of union members, who are politically active and support labor friendly candidates. The relationships that are built between these candidates and union members are vital to legislation that benefits the labor movement and the working people of Hawaii.

Pictured here is 86 year old retiree, Bob Kubo, one of the first members of the Local Union 1357 PAC Committee. Brother Bob served on the committee from 1989-1995 and proudly shares the first PAC committee jacket, which was made with a striking union logo, to encourage members to pledge to the fund. According to Bob, the Hawaii unit was tasked to create their own PAC committee, which took over 5 years of planning and organizing. The jacket, which is about 27 years old, is in mint condition and was donated back to the local for display. At the time, the PAC committee supported candidates who favored unionization and were committed to developing strong working relationships. During the legislative sessions, the PAC committee would donate their member's time, as well as provide monetary support to labor friendly politicians who can produce results that benefit Hawaii's working people and their families. It is through this relationship, that Hawaii's labor laws continue to be recognized across the United States, by labor and employers both, as truly being responsible for progressive worker laws, such as, Unemployment Insurance, Workers' Comp, TDI, and Prepaid Health.

**IBEW Local Union 1357
2017 Negotiations Questionnaire
Hawaiian Telcom (CBA)**

What are some **current** issues you feel our Negotiating Committee needs to address? List by priority.

- 1.
- 2.
- 3.
- 4.

What are some **new** issues that you feel our Negotiating Committee should address? List by priority.

- 1.
- 2.
- 3.
- 4.

Which Articles and Sections of the "*Collective Bargaining Agreement*" do you feel the Negotiating Committee needs to **amend** or **delete**?

Delete / Amend Article _____ Section _____

Reason:

Delete / Amend Article _____ Section _____

Reason:


Delete / Amend Article _____ Section _____

Reason:

PLACE
STAMP
HERE

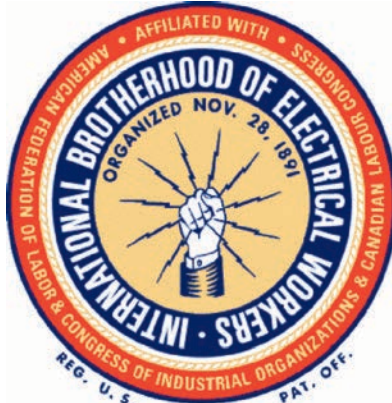
International Brotherhood of Electrical Workers
Telephone Local Union 1357
1103 9th Avenue Suite# 200
Honolulu, Hawaii 96816

-----FOLD HERE AND RETURN-----



CELEBRATE UNION PRIDE

SHOW YOUR UNION PRIDE BY WEARING YOUR UNION APPAREL EVERY FRIDAY. VISIT THE LOCAL UNION OFFICE TO GET YOUR SHIRTS!



Proud to Be
UNION

GET YOUR IBEW LOCAL UNION 1357 SHIRTS



WHITE AND GRAY T-SHIRTS:

M-XL	\$13.00
2XL	\$15.00
3XL	\$17.00
4XL	\$20.00

POLO SHIRTS VARIOUS COLORS



M-XL	\$38.00	2X	\$41.00
3X	\$44.00	4X	\$48.00



UNION ACCESSORIES AVAILABLE:

- ◆ Lanyards
- ◆ Stickers
- ◆ Neon green short and long sleeve shirts

BASEBALL CAPS: ONE SIZE FITS ALL

Available in three colors: Black, Tan, Navy: \$14.75

IMPORTANT PHONE NUMBERS

IBEW LU 1357 OFFICE: (808) 941-7761

Toll Free: (800) 994-4239 Fax: (808) 944-4239

Troy Benevides Extension: 0111

Lisa Parran Extension: 0112

RoseAnne Schucht Extension: 0113

Andie Kahakui Extension: 0115

Kaui Poaha Extension: 0118

Tabitha Field Extension: 0119

Attention: In an effort to keep our members well informed, we would appreciate your cooperation in notifying us of any change of address. Please call the Union Office.

WWW.IBEW1357.ORG

MEMORIAM / RETIREES

Our deepest sympathies and condolences for the families of the following **BROTHERS AND SISTERS** who recently passed:

- ◆ **John Han**
(Former Business Manager)
- ◆ **Karenann Wedge**
(Former Executive Board Member)

Thank you for the years of service, dedication and hard work!

- ◆ **Michael B. Guerrero**
- ◆ **Reynold Higa**
- ◆ **Nadine Long**
- ◆ **Scot Long**
- ◆ **Frederick H. Ventura**

Stay Connected Attend Your Local Union Meetings

MONTHLY UNIT MEMBERSHIP MEETINGS

UNIT	DATE & TIME	LOCATION
Unit 1 - Honolulu	3rd Monday, 6:00 PM	IBEW 1357 Executive Board Rm. 1103 9th Avenue, Suite 200
Unit 2 - Maui	3rd Wednesday, 5:30 PM	Kupau Hall, 330 Hookahi Street
Unit 3 - Hilo	4th Friday, 5:00 PM	HELCO Union Hall, 535 Oceanview Drive
Unit 4 - Kauai	4th Tuesday, 5:00 PM	ILWU Hall, 4154 Hardy Street, Lihue
Unit 5 - Kona	3rd Tuesday, 6:00 PM	Old Kona Airport, Large Pavilion
Unit 6 - Kamuela	3rd Wednesday, 5:30 PM	Thelma Parker Library 67-1209 Mamalahoa Hwy.
Unit 7 - Molokai	3rd Thursday, 12 Noon	Location to be announced
Unit 8 - Windward, Oahu	3rd Thursday, 6:30 PM	Makule Club House, Keeahala Rd, across from Kaneohe Playground
Unit 9 - Leeward, Oahu	3rd Monday, 6:30p, (Subject to Change)	Manana Community Park, Recreation Building, 1310 Waimano Home Road, Pearl City
Unit 10 - MTC	3rd Thursday, 5:30 PM	Oleai Beach Bar & Grill

